

Fehmarn Belt Contractors I/S c/o Bird&Bird Sundkrogsgade 21 DK-2100 Copenhagen Att. Bart Pröpper

1 February 2021 Our letter ref: TDR-OWN-FBC-000740 Your ref:

Contract: Tunnel Dredging and Reclamation (TDR)

Subject: Complaint related to workers welfare on Boka Barges and other vessels

Dear Sirs,

The Danish Maritime Authorities (DMA) has been contacted by parties working for FBC's subcontractor with a complaint regarding workers welfare etc. on the Boka Barges and other vessels, we are sending you another letter on the HSE issues (TDR-OWN-FBC-000739).

Pursuant to sub clause 6.1.6 of General Condition of Contract, we require you to provide within 10 days a explanatory statement demonstrating that FBC is in compliance with the General Conditions of Contract, Volume 2, section 6 Staff and Labour for all Contractor's Personnel that is or have been employed on below vessels at any time during their operation on the project:

CONWENNA - IMO 9826172 - Russia TREWENNA - IMO 9849930 - Russia BOKABARGE 6 - no IMO no. - the Netherlands BOKABARGE 7 - no IMO no. - the Netherlands BOKABARGE 8 - no IMO no. - the Netherlands BOKABARGE 9 - no IMO no. - the Netherlands

The statement shall be supported with copies of the following documents for any month that each vessel have been on site - and for each and all personnel performing duties aboard the vessels:

- Planning schedules .
- time registers
- pay slips
- work permits
- contracts
- CBAs or any international standard/normative reference used as basis for establishing the full and correct provision of remuneration and benefits of said personnel
- list of address or vessels where personnel is accommodated, stating the number of personnel at each address or vessel.
- If personnel bears any cost related to accommodation, please specify and provide copies of applicable agreements and invoices.
- any other material you deem relevant

Femem A/S is tasked with planning, building and operating the fixed link between Denmark and Germany across the Fehmambelt. Femem A/S is a subsidiary of the Danish, state-owned Sund & Bælt Holding A/S, which has experience from the construction of the fixed links across the Great Belt and the Øresund.Page 1/3

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Yours faithfully,

Digitalt signeret af Pedro da Silva Jørgensen Dato: 2021.02.02 09:13:41 +01'00'

Pedro da Silva Jørgensen Contract Director

psj@femern.dk