



HOUSE OF COMMONS
LIBRARY

To: Hanne Rasmussen
From: BLACK, Skye

Ref: ECPRD 2959
Date: 6 November 2015

Civil Service Relocation

Dear Hanne,

You requested information on:

1. How many governmental jobs or public workplaces have been relocated from the capital region to other regions in your country during the last 15 years and what is the percentage of employees that chose to relocate with the jobs?
2. Information on the costs per job per institution and what expenses that are included in these costs?
3. Did the employees maintain their salary at the same level after the relocation and did they get a financial compensation or incentive to relocate?
4. Information on the consequences for the efficiency of the institutions and on how large an extent this was calculated into the relocation of jobs?
5. Access to nature is the number one priority when Danes relocate from larger cities to the country side. Do you have any information regarding the relocation of your national employees e.g. if they chose to commute, buy new housing in the area the jobs was relocated to, or if they chose to buy housing in a third place in the country side?

Unfortunately the data required to answer several of your question is not collected. The civil service does not routinely release information regarding relocation of employees nor whether they chose to relocate. Equally there is no publically available data on the costs per job per institution nor the expenses attributed. I am able to provide the numbers of civil servants working in each region in selected years from 2002 and from this obtain the % based in the capital each year. Please the table below:



Location	2002	2003	2005	2008	2009	2010	2011	2012	2013	2014	2015
North West	57,390	60,530	59,720	59,700	64,900	65,210	61,610	56,960	55,010	52,820	52,150
North East	29,920	33,250	34,460	32,350	36,130	35,650	33,500	33,090	31,830	29,360	28,890
Yorkshire and The Humber	35,000	35,570	38,670	37,030	40,290	41,210	38,780	36,010	34,720	32,910	33,270
West Midlands	31,880	33,620	34,550	32,140	34,130	35,140	33,550	30,620	29,830	29,200	29,890
East Midlands	20,580	22,110	22,870	23,490	26,120	26,160	24,650	22,380	21,350	20,230	20,080
East of England	28,760	31,490	30,600	28,320	30,290	30,780	28,440	25,860	24,570	24,040	23,830
London	86,750	90,730	89,550	81,630	84,390	86,530	81,370	74,670	74,240	76,840	79,020
South East	57,320	58,300	57,630	50,690	53,190	53,270	50,950	46,560	44,530	42,970	42,620
South West	48,220	48,810	52,360	50,560	53,760	54,420	51,220	46,590	44,350	44,990	44,240
Scotland	41,680	46,580	48,130	46,050	50,660	50,600	48,830	46,270	45,470	44,260	43,630
Wales	29,970	31,520	32,680	33,280	36,220	35,530	33,300	31,970	31,710	31,060	30,810
Northern Ireland	5,440	5,940	6,250	4,780	4,560	4,500	4,350	4,060	3,930	3,970	3,660
% in London	22.46%	22.25%	21.43%	20.49%	19.61%	20.01%	19.89%	19.63%	20.21%	21.60%	22.38%

Source: Annual Civil Service Employment Survey



Again I cannot confirm if employees maintain their salary at the same level after the relocation nor if they get a financial compensation or incentive to relocate. This is due to the fact that there is no national system of civil service terms and conditions for civil servants. These vary by department. The general position would be that individual salaries are maintained on relocation. In the longer term these position would lose the London premium.

There has been no comprehensive study as to the consequences for the efficiency of the institutions and on how large an extent this was calculated into the relocation of jobs. Similarly there is no systematic data collected as to the reasons for relocation for our national employees. However the following studies might provide some information in this area:

The Institute for Government has done some work on the geography of the civil service which can be found here: <http://www.instituteforgovernment.org.uk/blog/12639/geography-of-the-civil-service/>

Additionally the Lyons Review published a brief piece on civil servant relocation: http://webarchive.nationalarchives.gov.uk/20071001175136/http://hm-treasury.gov.uk/media/E/F/lyons_annexe.pdf

With a follow-up review in 2010: http://webarchive.nationalarchives.gov.uk/+http://www.hm-treasury.gov.uk/d/budget2010_smith_review.pdf

This topic has also been covered extensively in the media: <http://www.guardianpublic.co.uk/relocation-smith-report-london-rees> and <http://www.telegraph.co.uk/news/uknews/1553428/Civil-servants-resign-rather-than-relocate.html>

If you require further information this LSE presentation contains OGC data for the annual number of relocated jobs <http://cep.lse.ac.uk/seminarpapers/19-03-13-GF.pdf> and forms the base for a recent academic paper on the subject <http://eprints.lse.ac.uk/58530/>

Kind regards,
Skye

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