

Missoc comparative tables: 1 July 2013.	
<p><b>X. Unemployment</b>  <b>Total unemployment</b>  <b>1. Conditions</b>  <b>Main conditions</b></p>	<p><b>Austria</b></p> <p>Unemployment benefit (Arbeitslosengeld):                  The unemployed person must</p> <ul style="list-style-type: none"> <li>* be unemployed, capable of work and willing to work,</li> <li>* be at the disposal of the job office,</li> <li>* may not have exhausted the duration of benefit.</li> </ul> <p>Unemployment assistance (Notstandshilfe):                  Additionally, the unemployed person must have exhausted the right to unemployment benefit and be in a state of need.</p>
<p><b>X. Unemployment</b>  <b>Sanctions</b></p>	<p>Total unemployment:                  Where a job offer or reintegration measure is turned down, the entitlement is suspended during six weeks, loss of entitlement for repeated refusals.</p> <p>Partial/temporary unemployment: No sanction foreseen.</p> <p>In case of providing false information, concealing material facts or if undue receipt of benefits was identified the unemployment benefit (Arbeitslosengeld) is to be refunded. Compliance with all reporting requirements is essential.</p>

Missoc comparative tables: 1 July 2013.	<b>Belgium</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* To be involuntarily unemployed;</li> <li>* to be without work;</li> <li>* to be registered as jobseeker;</li> <li>* to be fit for work;</li> <li>* to be available for the labour market;</li> <li>* to be aged between 18 and 65;</li> <li>* to be actively seeking work;</li> <li>* to reside in Belgium;</li> <li>* to be without remuneration.</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<ul style="list-style-type: none"> <li>* Obligation to pay back any undue amount;</li> <li>* exclusion during the whole period of unavailability for the labour market;</li> <li>* exclusion in case of non cooperation during a specific procedure of active search of a job or during an outplacement;</li> <li>* administrative sanctions are pronounced by the Unemployment Office: in case of slight mistake from 1 to 26 weeks of suspension; if repeated, the penalty is doubled. Otherwise, possibility of warning or of total or partial suspension. In case of heavy mistake, from 4 to 52 weeks of suspension; if repeated, possibility to loose rights with the obligation of satisfying again the conditions for eligibility (see above, "Total unemployment, 1. Conditions, Qualifying period");</li> <li>* penal sanctions.</li> </ul>

Missoc comparative tables: 1 July 2013.	<b>Bulgaria</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* to be unemployed either voluntarily or involuntarily;</li> <li>* not working, i.e. not performing any labour activity that requires compulsory insurance;</li> <li>* to be registered as unemployed with their territorial branch of the Employment Agency (Агенция по заетостта) and to be at the disposal of the employment office;</li> <li>* to be available and actively searching for work, i.e. to behave in a way which will not cause the termination of the registration at the employment office (see "Sanctions");</li> <li>* no entitlement to a pension for old-age, an early occupational pension or an old-age pension granted in another country.</li> </ul> <p>There are no conditions relating to age, enrolment in education, ability to work and – for EU/EFTA citizens – residence or citizenship.</p>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Payment of the benefit is terminated upon termination of the registration with the Employment Agency (Агенция по заетостта). The Employment Agency terminates the registration if the person:</p> <ul style="list-style-type: none"> <li>* does not follow the recommendations of the employment intermediary or the actions, terms and visit schedule included in the Action Plan;</li> <li>* does not report to Employment Agency when invited or within 3 days thereafter;</li> <li>* changes address without notification to the Employment Agency;</li> <li>* declines a proposed job offer which is deemed appropriate for the person;</li> <li>* refuses to take part in employment and/or training programmes;</li> <li>* decides to terminate his/her participation in a training programme.</li> </ul> <p>Any person who makes/confirm a falsehood or hides the truth in a written declaration or message sent through electronic channels which is to be submitted to an authority in order to certify the truth shall be sentenced to imprisonment up to 3 years or fined from BGN 100 (€51) to BGN 300 (€153) (criminal penalty).</p>

Missoc comparative tables: 1 July 2013.	<b>Croatia</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	Claimants must be:  * involuntarily unemployed, i.e. they should not have lost their job by their own fault or by agreement with the employer,  * capable of work,  * active job seekers and available for employment,  * aged between 15 and 65 years, and  * registered with the Croatian Employment Service (Hrvatski zavod za zapošljavanje) within the legal deadline.
<b>X. Unemployment</b> <b>Sanctions</b>	Administrative measures: suspension or termination of the benefit payments and obligation to refund but no criminal penalties. Payments of benefits to the beneficiary shall be discontinued or shall be terminated in cases prescribed by law (e.g. if the beneficiary fails to report to the Croatian Employment Service (Hrvatski zavod za zapošljavanje) once a month; if he or she is found to work without an attestation, a contract or a decision on which his or her work is based; if he or she refuses to accept jobs offered; if he or she does not fulfil conditions concerning active job seeking and availability for work).

Missoc comparative tables: 1 July 2013.	<b>Cyprus</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* To be voluntarily or involuntarily unemployed;</li> <li>* not working;</li> <li>* not engaged in work that earns more than 1/12 of the amount of the basic insurable earnings (Βασικές Ασφαλιστέες Αποδοχές) (€14.53 per day for 2013);</li> <li>* to be registered as job seeker and to be at the disposal of the employment office;</li> <li>* to be registered as unemployed at the District Social Insurance Office and to report on a regular basis;</li> <li>* to be capable for work:</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<ul style="list-style-type: none"> <li>Administrative penalties such as: <ul style="list-style-type: none"> <li>* Suspension or disqualification of benefit (if the employee is dismissed due to his/her fault or refuses to take on a specified job),</li> <li>* suspension of benefit (when investigation of the applicant's claim is being processed),</li> <li>* refund of benefit (when the applicant was not entitled to the whole or part of the benefit).</li> </ul> </li> <li>Criminal penalties after a court's decision such as: <ul style="list-style-type: none"> <li>* Imprisonment up to 3 years,</li> <li>* penalty up to €8,500, or</li> <li>* both of the above.</li> </ul> </li> </ul>

Missoc comparative tables: 1 July 2013.	<b>Czech Republic</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* No working activity,</li> <li>* not studying,</li> <li>* registered as a jobseeker with the Regional Branch of the Labour Office,</li> <li>* not receiving an old-age pension,</li> <li>* the payment of unemployment benefits shall be postponed for the period for which there is the legal entitlement to severance pay. (If the employer did not pay the severance pay, the Labour Office of the Czech Republic provides compensation for unpaid severance pay, and subsequently recovers it from the employer),</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p><del>* no right to unemployment benefits if the</del>  In case of infringement of the conditions, the jobseeker is suspended from the regional labour register. A new registration is possible after 6 months. No right to be registered as a jobseeker in case the unemployed person quits (without any serious reason or on the basis of agreement with the employer) the suitable employment mediated by the Regional Branch of the Labour Office, or if the suitable employment mediated by the Regional Branch of the Labour Office was terminated by the employer due to a breach of obligations arising from the legal regulation pertinent to his/her job in an especially gross manner.  Illegally claimed benefits have to be paid back.</p>

Missoc comparative tables: 1 July 2013.	<b>Denmark</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* No working activity;</li> <li>* No formal educational activity;</li> <li>* Registered as job seeker and at the disposal of the employment office;</li> <li>* Capable of working;</li> <li>* Available for the labour market;</li> <li>* Age between 18-65 years;</li> <li>* Actively seeking employment and co-operating with the employment office to build up an individual action plan;</li> <li>* <u>Residing in Denmark</u></li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Fraud against an unemployment insurance fund, which leads to incorrect payment of unemployment benefits, will be sanctioned with suspension and if the fraud is repeated, expulsion out of the fund.</p> <p>Failure to collaborate with the employment service can lead to suspension of unemployment benefits for a certain period.</p>

Missoc comparative tables: 1 July 2013.	<b>Estonia</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	Unemployment Insurance Benefit (töötuskindlustushüvitis): <ul style="list-style-type: none"> <li>* to be involuntarily unemployed,</li> <li>* to have no working activity or other equivalent activity,</li> <li>* to be registered as unemployed with the Estonian Unemployment Insurance Fund (Eesti Töötukassa);</li> <li>* to be fit for work and otherwise not prevented from taking a suitable work,</li> <li>* to be available for work,</li> <li>* aged between 16 and pensionable age, <del>except persons on pre-retirement pension</del></li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	Unemployment Insurance Benefit (töötuskindlustushüvitis): <p>Payment is discontinued if the person does not attend the local employment office at least once every 30 calendar days or refuses an offer of a suitable work, in these cases however the person may further receive the unemployment allowance (töötutoetus).</p> <p>If a recipient knowingly submits incorrect information or fails to notify circumstances which affect his or her entitlement, the Estonian Unemployment Insurance Fund (Eesti Töötukassa) will reclaim the benefit from the beneficiary. The Fund can do so in one time or according to a repayment profile agreed with the person concerned. If the person does not repay the sums paid without legal basis, an official order will be issued. In the case of failure to comply with the official order, the Estonian Unemployment Insurance Fund may issue an official order for compulsory execution pursuant to the procedure provided for in the Code of Enforcement Procedure (Täitemenetluse seadustik).</p> Unemployment allowance (töötutoetus): <p>Payment is terminated if the person:</p> <ul style="list-style-type: none"> <li>* fails to appear for a visit at the Estonian Unemployment Insurance Fund for the second time,</li> <li>* fails to comply with the individual action plan or to accept suitable work for the second</li> </ul>



Missoc comparative tables: 1 July 2013.	<b>Finland</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	Insurance: <ul style="list-style-type: none"> <li>* To be involuntarily unemployed;</li> <li>* Not working;</li> <li>* To register as a job seeker and to be at the disposal of the employment office;</li> <li>* To be capable for work;</li> <li>* To be available for full time work;</li> <li>* Age between 17-64;</li> <li>* To be actively seeking employment;</li> <li>* To be resident.</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>If the jobseeker refuses a job or declines training or has been on the labour market for less than 6 weeks during the last 6 months without a valid reason he/she is not entitled to a benefit for 60 days.</p> <p>The unemployment benefit is not paid for 15 days if the jobseeker fails to attend the appointment for making a job-seeking plan or its updating.</p> <p>Obligation to pay back any undue amount. Administrative and criminal penalties are possible.</p>

Missoc comparative tables: 1 July 2013.	<b>France</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	Unemployment insurance (assurance chômage): a) not to have left previous employment voluntary, without good cause;  b) to be effectively and permanently looking for work;  c) to be registered as jobseeker and to conform to a personalised back-to-work action plan;  d) to be physically able to work;  e) not to have reached the statutory retirement age (between 60 and 62). However, the indemnity is maintained (within the limit of its maximum duration) until the <del>person reaches the age for entitlement to full</del>
<b>X. Unemployment</b> <b>Sanctions</b>	Possibility of temporary or definitive suspension of benefits if there is no active search for a work. In case of fraud, reimbursement of the sums unduly received and possibility of penal sanctions in case of false or dishonest declarations.

Missoc comparative tables: 1 July 2013.	<b>Germany</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<p>Unemployment insurance (Arbeitslosenversicherung):  An employed person is considered to be unemployed if he or she</p> <ul style="list-style-type: none"> <li>* is not engaged in an employment relationship (without work),</li> <li>* takes an effort to put an end to this situation (efforts of his or her own) and</li> <li>* is available for the placement efforts undertaken by the employment agency (availability).</li> </ul> <p>The person's employment, self-employment or activity as collaborating family member does not rule out that the person is without work if the time of the work or activity performed is less than 15 hours per week.</p>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Under certain circumstances, entitlement to unemployment benefit (Arbeitslosengeld), partial unemployment benefit (Teilarbeitslosengeld), short-time working allowance (Kurzarbeitergeld) and seasonal short-time working allowance (Saison-Kurzarbeitergeld) is suspended during 12 weeks (i.e. unemployment caused by the person) and for up to 12 weeks in the event of an unjustified refusal of a suitable job.</p> <p>Basic security benefits for jobseekers (Grundsicherung für Arbeitsuchende):  Sanctions possible for capable beneficiaries who do not make an effort to participate in the labour market or do not accept a suitable employment. Reduction of the unemployment benefit II (Arbeitslosengeld II) by 30% of the relevant normal requirements (Regelbedarfe) for three months if the beneficiary fails to comply with his or her duties for the first time and by further 30% of the relevant normal requirements if the beneficiary fails to comply with his or her duties for a second time. In the case of repeated failure of the beneficiary within a 12-month-period the unemployment benefit II will cease. Additional benefits in kind can be provided to a reasonable extent.</p> <p>Stricter sanctions for capable beneficiaries aged between 16 and 25 years if they fail to comply with their duties.</p> <p>Recovery in case of undue receipt of benefits.</p>

Missoc comparative tables: 1 July 2013.	<b>Greece</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* To be unemployed involuntarily;</li> <li>* not to be working for more than 3 days a week, or 12 days a month;</li> <li>* to be registered at an employment exchange and to be at the disposal of the exchange;</li> <li>* to be capable of and available for work.</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Total unemployment:  The unemployment benefit is suspended when the beneficiary does not react after 3 calls from the employment agency for a job offer or for a vocational training opportunity.</p>

Missoc comparative tables: 1 July 2013.	<b>Hungary</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* Being a job-seeker (to be voluntarily or involuntarily unemployed, not being a full-time student),</li> <li>* no entitlement for old-age pension, rehabilitation annuity (rehabilitációs járadék) or benefits for persons with changed working capacity (megváltozott munkaképességű személyek ellátásai),</li> <li>* seeking employment (to be available for full time work and to be registered as a job-seeker),</li> <li>* co-operation with the labour centre.</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Payment of Job-seeker Benefit (Álláskeresési járadék) and Job-seeker Aid Before Pension (Nyugdíj előtti álláskeresési segély) should be terminated if the job-seeker:</p> <p>A. ceases to be registered as a result of:</p> <ul style="list-style-type: none"> <li>* non-fulfilment of the conditions for granting the Job-seeker Benefit (see "Total unemployment, 1. Conditions, Main conditions");</li> <li>* non-compliance with the obligation to attend the meetings scheduled by the labour centre;</li> <li>* failure to accept an appropriate job offer by the labour centre;</li> <li>* failure to enrol in a free training course or to participate in an employment facilitating labour market programme.</li> </ul> <p>B. fails to report to the labour centre that (s)he pursues a gainful activity.</p> <p>Payment of Job-seeker Benefit (Álláskeresési járadék) and Job-seeker Aid Before Pension (Nyugdíj előtti álláskeresési segély) is terminated if the job-seeker:</p> <ul style="list-style-type: none"> <li>* so requests,</li> <li>* becomes entitled to benefits for persons with changed working capacity (megváltozott munkaképességű személyek ellátásai),</li> </ul>

Missoc comparative tables: 1 July 2013.	<b>Iceland</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* Unemployed (voluntarily or involuntarily);</li> <li>* not entitled to wages or other remuneration for working activity;</li> <li>* capable for ordinary work in general;</li> <li>* available for the labour market without any restrictions;</li> <li>* age between 18 and 69 years;</li> <li>* registered with the Directorate of Labour (Vinnumálastofnun);</li> <li>* actively seeking work;</li> <li>* <del>residence and stay in Iceland</del></li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>The following may result in the forfeiture of benefit rights for a certain period:</p> <ul style="list-style-type: none"> <li>* The unemployed does not comply with an employment search schedule.</li> <li>* The unemployed does not come to a scheduled interview at the Directorate of Labour (Vinnumálastofnun).</li> <li>* Refusal of an offer of work made through the Directorate of Labour (Vinnumálastofnun).</li> <li>* The unemployed gives incorrect or misleading information or conceals information concerning his circumstances.</li> </ul> <p>If the beneficiary forfeits his/her benefit rights after having received benefits for 30 months a new benefit period can only commence after 24 months, during which there must be 6 months of employment.</p>

Missoc comparative tables: 1 July 2013.	<b>Ireland</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	Insurance and Assistance: <ul style="list-style-type: none"> <li>* Is involuntarily unemployed;</li> <li>* is not a full-time student;</li> <li>* is registered as a jobseeker;</li> <li>* is capable for work;</li> <li>* is available for full-time work;</li> <li>* is aged between 18 and 66 or, with certain limited exceptions in receipt of another welfare benefit or pension;</li> <li>* is actively seeking work.</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	Assistance: Insurance and Assistance: Persons who fail to satisfy the main conditions for payment may have their payment reduced or withdrawn.

Missoc comparative tables: 1 July 2013.	<b>Italy</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* To be involuntarily unemployed,</li> <li>* not engaged in work for more than 5 consecutive days;</li> <li>* to be capable of work;</li> <li>* to be available for the employment office;</li> <li>* not benefiting from any other pension treatment;</li> <li>* no income higher than the personal annual taxable limit;</li> <li>* claim to be presented within 2 months (98 days in case of dismissal without notice).</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Suspension of benefits in case of voluntary unemployment (refusal of an appropriate job) or in case of refusal to attend recycling training.</p>



Missoc comparative tables: 1 July 2013.	<b>Latvia</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* Is voluntarily or involuntarily unemployed;</li> <li>* is not working (is not considered to be an employee or a self-employed person in accordance with the Law on State Social Insurance);</li> <li>* is not acquiring a basic or secondary education on a full-time basis;</li> <li>* is registered as unemployed with the State Employment Agency (Nodarbinātības valsts aģentūra);</li> <li>* is able to work and ready to enter into labour relations immediately;</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>* has reached 15 years of age but has not</p> <p>Withholdings of Unemployment Benefit (Bezdarbnieka pabalsts) in accordance with decisions of the court and other institutions (officials). The amount of the benefit which has been overpaid shall be withheld if:</p> <ul style="list-style-type: none"> <li>* it was overpaid due to fault by unemployed person,</li> <li>* the unemployed person has provided false or incomplete information, and</li> <li>* the unemployed person has not informed the authorities of any changes in circumstance affecting his entitlement to a benefit. In this case monthly withholdings shall not exceed 10% of the payable benefit and any amounts withheld shall be remitted to the Special Employment Budget.</li> </ul> <p>If the person fails to cooperate with the employment services twice (e.g. he/she refuses suitable job offers twice), the status of unemployed person and the payment of the Unemployment benefit shall be terminated.</p>

Missoc comparative tables: 1 July 2013.	<b>Liechtenstein</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<p>The unemployed is entitled to unemployment benefit (Arbeitslosenentschädigung) if he or she:</p> <ul style="list-style-type: none"> <li>* is totally or partially unemployed,</li> <li>* has suffered an accreditable loss of work,</li> <li>* has completed the obligatory education and is neither of the age to be entitled to a proper old-age pension under the Old-age and Survivors' Insurance Act (Gesetz über die Alters- und Hinterlassenenversicherung, AHVG) nor in actual receipt of an old-age pension under the AHVG,</li> <li>* registers in person with the Office for economic affairs on the first day as of which he or she claims unemployment benefit and as</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Cessation of entitlement to unemployment benefit (Arbeitslosenentschädigung) in case of:</p> <ul style="list-style-type: none"> <li>* voluntary unemployment (i.e. refusing a decent job),</li> <li>* insufficient personal efforts,</li> <li>* unfulfilling the control obligations or non-respect of the instructions given by the Office for economic affairs,</li> <li>* giving false or incomplete information or infringement of the information and declaration requests in any other way,</li> <li>* unjustified receipt or attempted receipt of daily cash benefits.</li> </ul> <p>The cessation lasts for each violation between 5 and 60 days depending on the type of breach.</p>

Missoc comparative tables: 1 July 2013.	<b>Lithuania</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* to be voluntary or involuntary unemployed;</li> <li>* no working activity; also implies situation "is not a full-time (day-time course) student";</li> <li>* to be capable for work;</li> <li>* to be available to Employment service;</li> <li>* to be of working age (from 16 to the age of old-age pension established by the Law on State Social Insurance Pensions; i.e. 16-60 years and 4 months for women and 16-62 years and 8 months for men);</li> <li>* no pension entitlement;</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p><del>* to register with the local office of Lithuanian</del>  No payment of Unemployment Insurance Benefit (Nedarbo draudimo išmoka) if a person:</p> <ul style="list-style-type: none"> <li>* rejected an offered job appropriate to his/her professional competence, health state and in appropriate distance from home;</li> <li>* refused to participate in the active labour market policy measures planned in the individual action plan without justifiable reason;</li> <li>* did not visit a local office of Lithuanian Labour Exchange (Lietuvos darbo birža) in time defined to him/her to apply the offered job or to participate in ALMP (active labour market policies) without justifiable reason;</li> <li>* refused to pass a health test to define his/her availability for work.</li> </ul> <p>In case of fraud the sanction is the termination of entitlement to Unemployment Insurance Benefit and of the registration in a local office of Lithuanian Labour Exchange. Also the person cannot register again for a period of 6 months.</p> <p>Sanctions are not taken in case of justifiable reasons defined by the Law (e.g. natural disaster, an accident, death of parents, children or spouse and etc.).</p>

Missoc comparative tables: 1 July 2013.	<b>Luxembourg</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* To be involuntarily unemployed,</li> <li>* work not permitted, unless part-time and with anti-accumulation rules applying,</li> <li>* to be registered as jobseeker,</li> <li>* to be fit to work,</li> <li>* to be available for work,</li> <li>* to be aged between 16 and 65,</li> <li>* to accept suitable employment or an active measure offered,</li> <li>* to be resident in Luxembourg when the redundancy occurs,</li> </ul> <p>* file a claim for the benefit within 2 weeks.</p>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Loss of unemployment allowance during 7 days (30 days in case of repetition) if the unemployed person fails to report to the employment office.</p>

Missoc comparative tables: 1 July 2013.	<b>Malta</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* Registered with the employment office,</li> <li>* Involuntarily unemployed</li> <li>* fit and available for work.</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Administrative: Benefit is suspended.  Upon criminal conviction the defendant is liable to:</p> <ul style="list-style-type: none"> <li>* a fine of between €46.59 and one and a half times the amount of benefit unlawfully received or €1,164.69, whichever is the higher,</li> <li>* imprisonment for a term of between three months and twelve months, or</li> <li>* both a fine and imprisonment.</li> </ul> <p>A person can be struck-off the unemployment register if he/she fails to cooperate with the employment services.</p>

Missoc comparative tables: 1 July 2013.	<b>Norway</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* Suffer loss of income due to voluntary or involuntary unemployment,</li> <li>* not be engaged in working activity (persons in education, training or unpaid work are normally not eligible),</li> <li>* register at the Labour and Welfare Administration (Arbeids- og velferdsetaten) as a jobseeker,</li> <li>* have capacity for work,</li> <li>* be available for any job or labour market measure,</li> <li>* be under 67 years of age,</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Suspension of the right to benefits for 8 weeks when a jobseeker refuses to take a job or participate in labour market qualifying measures, longer periods of 12 weeks or 6 months in the event of recurrence once or twice respectively, within a twelve months period.</p> <p>Suspension of the right to benefits for 4 weeks when a jobseeker refuses to meet with the labour and welfare office (NAV) without reasonable grounds, longer periods of 8 or 12 weeks in the event of recurrence once or twice respectively, within a twelve months period.</p> <p>A jobseeker who has declared incorrect information or has failed to provide information about matters that may affect his/her entitlement to unemployment benefit can be excluded from the right to unemployment benefit for up to 12 weeks the first time and up to 26 weeks in the event of recurrence within a period of three years.</p>

Missoc comparative tables: 1 July 2013.	<b>Poland</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* Involuntary unemployed,</li> <li>* without work or payment,</li> <li>* registered with the employment agency,</li> <li>* to be capable for work,</li> <li>* to be available for full-time work,</li> <li>* aged at least 18 years of age and less than 60 years (woman) or 65 years (man),</li> <li>* no entitlement to old-age or invalidity pension,</li> <li>* Polish or EU or EEA or Swiss citizenship,</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>A person who unduly received any cash payments shall be obliged to reimburse them within a period of 14 days from the decision. The amount of unduly received payments shall be subject to repayment in accordance with the administrative execution procedures.</p> <p>Failure to collaborate with the employment services results in termination of the right to unemployment benefit.</p>

Missoc comparative tables: 1 July 2013.	<b>Portugal</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	Unemployment insurance: <ul style="list-style-type: none"> <li>* To be involuntarily unemployed;</li> <li>* not working;</li> <li>* to be registered as job seeker with the job centre;</li> <li>* to be fully capable of working;</li> <li>* to be available for work;</li> <li>* not to be in receipt of an invalidity or old-age pension;</li> <li>* to actively look for work;</li> <li>* to reside in Portugal.</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	Unemployed person: Penalty from €100 up to €700 if the person does not communicate to the social security body any fact liable to lead to: <ul style="list-style-type: none"> <li>* the suspension or reduction of benefits;</li> <li>* the reduction of the amount of the unemployment assistance;</li> <li>* the judicial decision against the employer in situations foreseen by law.</li> </ul> Penalty from €250 up to €1,000 if the person has a simultaneous gainful activity. The person is cancelled from the register of the job centre if without any acceptable reason: <ul style="list-style-type: none"> <li>* s/he refuses an acceptable job, a socially useful job, a professional training, the Personal Work Plan or any other active measure for employment in force;</li> <li>* s/he is not actively seeking work for the second time or does not follow the recommendations established in the Personal Work Plan;</li> <li>* s/he does not appear at the agreed date at the job centre, or at the entity indicated by the job centre.</li> </ul> A new registration to the Job Centre can only be possible 90 days after the exclusion.



Missoc comparative tables: 1 July 2013.	<b>Romania</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* To be involuntarily unemployed,</li> <li>* not working,</li> <li>* to be registered as unemployed with the National Agency for Employment (Agentia Nationala pentru Ocuparea Fortei de Munca),</li> <li>* to be able to work,</li> <li>* to be available for work,</li> <li>* to be aged between 16 and the date of meeting the conditions for the Old-Age Pension (pensie pentru limita de varsta) (see Table VI "Old-age", "Conditions, 1. Qualifying period" and "3. Legal retirement age/Standard pension")</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Termination of Unemployment Indemnity (indemnizatie de somaj) in case of e.g.:</p> <ul style="list-style-type: none"> <li>* unjustified refusal of a job offer,</li> <li>* unjustified refusal of a vocational rehabilitation.</li> </ul> <p>Suspension of Unemployment Indemnity in case of e.g.:</p> <ul style="list-style-type: none"> <li>* Not attending monthly or when requested the National Agency for Employment (Agentia Nationala pentru Ocuparea Fortei de Munca).</li> </ul> <p>Fraud entails disciplinary, material, civil, or criminal liability, as appropriate.</p>

Missoc comparative tables: 1 July 2013.	<b>Slovakia</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* to be involuntarily unemployed,</li> <li>* to register as jobseeker, to be at the disposal of the Labour Office and to report to it within 3 days,</li> <li>* to be capable for work,</li> <li>* to be available for the labour market without any restrictions,</li> <li>* no entitlement for old-age pension,</li> <li>* to be actively seeking employment.</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Rejection from the Jobseekers Register (Evidencia uchádzačov o zamestnanie) for those who do not co-operate with the Office of Labour, Social Affairs and Family (Úrad práce, sociálnych vecí a rodiny), work abroad or illegally. Jobseekers can register again after 6 months.</p>

Missoc comparative tables: 1 July 2013.	<b>Slovenia</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<p>To be an unemployed person for the purposes of unemployment insurance, a jobseeker should be: able to work; registered with the Employment Service; actively searching for work; willing to accept appropriate or suitable employment; and not belong to one of the following categories:</p> <ul style="list-style-type: none"> <li>* a person in an employment relationship,</li> <li>* a person carrying out a self-employed activity,</li> <li>* an executive of a partnership,</li> <li>* a farmer,</li> <li>* a pensioner,</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Reasons for termination of the entitlement to benefits are defined by law, and mainly relate to: not being available for work; not searching for work; unjustifiably declining employment, temporary work, measures of training and education or other measures for reemployment; and working illegally (moonlighting).</p>

Missoc comparative tables: 1 July 2013.	<b>Spain</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	Insurance: <ul style="list-style-type: none"> <li>* involuntarily unemployed as legally defined;</li> <li>* register as job seeker and to be at the disposal of the employment office with an obligation to actively seek employment;</li> <li>* capable and willing to work;</li> <li>* to be over 16 years of age and under ordinary retirement age for the purpose of receiving such pension, except in cases where the worker does not credit sufficient contributions;</li> <li>* affiliated to a social security scheme that covers this risk and to be an active contributor <del>or in a situation treated as such on the date</del></li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	Misconducts that are regarded as infractions under the scope of unemployment protection, their corresponding sanctions and the sanctioning procedure are all established by law. The law distinguishes between minor, serious and very serious infractions. Minor infractions, such as not attending appointments at the employment office, may be sanctioned with suspension of the benefit during one month. Very serious infractions, such as pursuing work while drawing unemployment benefit, may result in loss of the benefit.

Missoc comparative tables: 1 July 2013.	<b>Sweden</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<p>Applicants are entitled to benefit in the event of unemployment if they:</p> <ul style="list-style-type: none"> <li>* are registered as jobseekers at the public employment office as prescribed by the Government or an authority designated by the Government,</li> <li>* are capable of working and there is nothing to prevent them from undertaking work on behalf of an employer for at least 3 hours each working day and an average of at least 17 hours per week,</li> <li>* are prepared to accept an offer of suitable work during a period for which they have not given notice of an impediment that can be accepted by the unemployment fund,</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>Suspension from entitlement to benefit for 45 days if the applicant has left work without valid cause. Suspension from entitlement to benefit for 60 days if the applicant has been suspended from work owing to improper conduct.</p> <p>Reduction by 25% of the unemployment benefit for 40 days if the applicant has refused a suitable job offer. Reduction by 50% the second time and suspension the third time.</p> <p>The law on benefit fraud (bidragsbrottslagen (2007:612)) is applicable to unemployment benefits. The law states in its section 2 that a person who gives wrongful information or fails to report changed circumstances which he or she is obliged to report according to laws or regulations, and therefore risks the wrongful payment of a benefit or the payment of a too high amount, is convicted of benefit fraud. Actions mentioned in section 2 which are committed out of gross negligence are an offence. The penalty can be a fine or imprisonment. A person who, before the payment of a benefit, voluntarily takes action so that a correct decision can be taken, is not convicted.</p>

Missoc comparative tables: 1 July 2013.	<b>Switzerland</b>
<p><b>X. Unemployment</b>  <b>Total unemployment</b>  <b>1. Conditions</b>  <b>Main conditions</b></p>	<p>The insured person must:</p> <ul style="list-style-type: none"> <li>* be unemployed;</li> <li>* be subject to a job loss of at least 2 consecutive days, together with a loss of salary;</li> <li>* be available for recruitment;</li> <li>* have completed compulsory schooling, have not yet reached the age giving entitlement to a 1st pillar old-age pension and not receive such a pension;</li> <li>* comply with the control requirements;</li> <li>* be domiciled in Switzerland.</li> </ul>
<p><b>X. Unemployment</b>  <b>Sanctions</b></p>	<p>Total unemployment and partial/temporary unemployment (a):  Suspension of entitlement to benefits if the insured person:</p> <ul style="list-style-type: none"> <li>* is without work through his own fault;</li> <li>* has renounced, at the expense of the insurance, exercising his salary claims towards his last employer;</li> <li>* does not do all that can be reasonably expected to find a suitable job;</li> <li>* does not observe the unemployment control prescriptions or the instructions of the relevant authority, in particular, refuses a suitable job, does not take part in an active labour market programme, interrupts it without any legitimate motivation, jeopardises or prevents the course of the programme or the realisation of its goal;</li> <li>* has given false or incomplete information or has infringed the obligation to provide information spontaneously or on request and notify this;</li> <li>* has unduly obtained or attempted to obtain the benefit;</li> <li>* has received daily allowances during the working-out stage of a project but does not start the self-employed activity after the</li> </ul>

Missoc comparative tables: 1 July 2013.	<b>The Netherlands</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	<ul style="list-style-type: none"> <li>* To be involuntary unemployed,</li> <li>* loss of at least 5 or half of the working hours per week,</li> <li>* timely registration with the Institute for Employee Benefit Schemes (UWV) [Uitvoeringsinstituut Werknemersverzekeringen (UWV)],</li> <li>* to be capable for work,</li> <li>* to be available for work,</li> <li>* below the legal retirement age (AOW-gerechtigde leeftijd),</li> <li>* <del>seeking employment</del></li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	<p>If the beneficiary does not comply with the regulations, the social security agency is in principle obliged to impose an administrative measure (entire or partial refusal of the benefit) or a fine.</p>

Missoc comparative tables: 1 July 2013.	<b>United Kingdom</b>
<b>X. Unemployment</b> <b>Total unemployment</b> <b>1. Conditions</b> <b>Main conditions</b>	Contribution-based Jobseekers' Allowance: <ul style="list-style-type: none"> <li>* to be involuntarily unemployed,</li> <li>* is not engaged in work for 16 or more hours a week;</li> <li>* to be capable of work;</li> <li>* to be available for work;</li> <li>* is under pensionable age;</li> <li>* has entered into a Jobseekers' agreement;</li> <li>* to be actively seeking employment;</li> <li>* is in Great Britain;</li> </ul>
<b>X. Unemployment</b> <b>Sanctions</b>	Contribution-based Jobseekers' Allowance and Income-based Jobseekers' Allowance will not be paid for various periods of time if: <ul style="list-style-type: none"> <li>* the jobseeker fails to show they had just cause for leaving a job voluntarily;</li> <li>* the jobseeker has refused or failed to comply with a reasonable 'Jobseekers' direction' (see below);</li> <li>* they lost their last job because of misconduct;</li> <li>* the jobseeker has, without good cause, refused or failed to apply for a vacancy notified by an employment officer, or failed to accept it when it was offered;</li> <li>* the jobseeker lose their place on a compulsory training scheme or employment programme because of misconduct;</li> <li>* the jobseeker refuses or fails to apply or even gives up a place or fails to attend a place on a compulsory training scheme or employment programme without good cause;</li> <li>* the jobseeker has neglected to avail themselves of a reasonable opportunity of employment;</li> <li>* the jobseeker has been dismissed or discharged from the Armed Forces. The</li> </ul>