




MEMORANDUM

DATE: 3 February 2014

TO: Standing Committee Members of the OSCE PA

FROM: R. Spencer Oliver 
Secretary General

RE: Appointment of a new Deputy Secretary General

I am writing to inform you about my appointment of a new Deputy Secretary General to fill the vacancy left by the resignation of Deputy Secretary General Tina Schön.

In compliance with the Assembly's Rules of Procedure, we advertised the position and received nine completed applications. All of the applications were reviewed by me, Deputy Secretary General Gustavo Pallares, and other senior members of the staff. I personally interviewed each of the nine candidates and shared summaries of their CVs with members of the Bureau. I consulted with most members of the Bureau and also spoke to several of the individuals who had been submitted as references. I subsequently informed the Bureau about the selection process and indicated the candidate I intend to recommend to fill the vacancy and asked for their support.

In accordance with Rule 40, paragraph 3, I will appoint Semyon Dzakhaev for Deputy Secretary General and ask the Standing Committee to confirm his appointment. He is the one applicant who fully met the requirements of the position and would fit in perfectly with the existing staff of the International Secretariat.

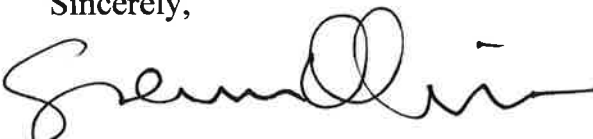
Since Semyon Dzakhaev already occupies a senior position on the staff, he is simply applying for a promotion to the next level. He has been an invaluable member of the staff and has the broad experience to make an even greater contribution to the success of our Assembly in the future. He has worked with, and is well-known by, most of the leadership of the Parliamentary Assembly and many of its members through his work on various projects, including the Rules Committee, the General Committee on Economic Affairs, Science, Technology and Environment and several election observation missions. He has also been involved in carrying out the organization of all of the OSCE PA's meetings during the past several years. He is an experienced professional who is known and trusted by all members of the staff of the International Secretariat in Copenhagen and our Vienna Office.

I am confident that Semyon Dzakhaev is the right choice for this job and will be an outstanding Deputy Secretary General. He is liked and respected by the members of the staff with whom he has worked closely for several years, as well as by all of the parliamentarians who have had the opportunity to work with him and know him as a thorough professional.

I hope you will agree with me that this is the right recommendation and that you will confirm his nomination when it is submitted to the Standing Committee.

Please bear in mind that the Rules of Procedure require that my nomination needs to be confirmed by a two-thirds vote of the Standing Committee.

Sincerely,



R. Spencer Oliver
Secretary General

Attachment: CV Summary of Semyon Dzakhaev

DEPUTY SECRETARY GENERAL APPLICATIONS

Semyon DZAKHAEV

1. Date Received	21 November 2013
2. Nationality	Russian
3. Gender	Male
4. Advanced Degree in	Degree in International Relations, Moscow State Institute for International Relations (MGIMO)
5. Current Position	Senior Counsellor, OSCE Parliamentary Assembly (since February 2008).
6. Professional Experience (no. years, institutions)	<ul style="list-style-type: none"> - 5.5 years at OSCE PA - 7 years at State Duma Department, Russian Federal Assembly, as Deputy Head, Head of the Protocol desk and Head of the IPU desk of the Inter-Parliamentary Co-operation Department. - Secretary of the Russian Delegation to the OSCE PA. - 12 years at Soviet/Russian Permanent Mission to the UN - 14 years at (Soviet) Ministry of Foreign Affairs, in charge of UN Security Council meetings and decisions.
7. Languages	Russian (mother tongue); English (fluent).
8. References	<ol style="list-style-type: none"> 1. Joao SOARES, former OSCE PA President, Head of Sub-Committee on Rules of Procedure 2. Roza AKNAZAROVA, Chairwoman of the Second Committee of the OSCE PA 3. Alexander KOZLOVSKY, Former Vice-President and Head of Russian Delegation to the OSCE PA