

Danish Linguist Support Agreement

I. COMMERCIAL CONTRACT FOR SERVICES CONTRACT NUMBER:

This Agreement is made with an effective date of 01 September 2009 by and between MISSION ESSENTIAL PERSONNEL, LLC, with its primary offices at 4343 Easton Commons, Suite 100, Columbus, OH 43219, and Tactical Air Command, Denmark with its primary offices at _____ (please enter address).

WITNESS:

WHEREAS, both Parties have indicated an interest the above referenced contract.
NOW, THEREFORE, for and in consideration of the premises and the agreement herein contained, the sufficiency of which is hereby acknowledged, the Parties agree as follows:

The base period of performance of this agreement is September 01, 2009 to February 28, 2010. The base period may expire early on the conditions that (1) Estimated Price (as defined in section 4) has been reached, or (2) the Agreement has been terminated in accordance with Section 9 hereof ("Period One"). Upon providing 30 days notice, the Customer may exercise a 6 month option to continue services from 01 March 2010 to 31 August 2010 ("Period Two"). Option periods through August 2012 are available.

As this is a "time and materials" type contract, the Customer shall pay MISSION ESSENTIAL PERSONNEL, LLC for labor expended in performing the Services an amount computed by multiplying the applicable daily billing rate set forth in Exhibit A to this Agreement, by the number of days worked. Fractional parts of a day shall be payable at the full daily rate.

Mission Essential Personnel, LLC will submit monthly invoices based on actual days of service delivered. Other Direct Costs will be averaged over the period of performance. Invoices will be presented to Customer based on U.S. Dollars. Payment may be made in Euros with the understanding that it will ultimately be the amount stated in the invoice, in U.S. Dollars, that needs to be satisfied. Further, it is the understanding of the Parties that any currency fluctuation in a conversion from Euro to U.S. Dollars that result in an underage of payment will be billed to the Customer in a subsequent invoice. The Customer will be responsible for making payments to Mission Essential Personnel, LLC until the balance owed to Mission Essential Personnel, LLC, as measured in U.S. Dollars, has been satisfied.

In consideration of the mutual obligations assumed under this Agreement, MISSION ESSENTIAL PERSONNEL, LLC and TACTICAL AIR COMMAND, DENMARK agree to the terms and conditions contained herein, and represent that this agreement is executed by the duly authorized representatives as of the dates below.

Danish Linguist Support Agreement

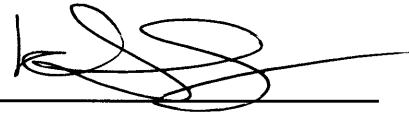
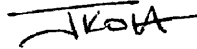
II. EACH PARTY REPRESENTS THAT IT HAS READ THESE TERMS AND CONDITIONS AND AGREES TO PERFORM IN ACCORDANCE WITH THE TERMS AND CONDITIONS CONTAINED HEREIN. EACH SIGNATORY TO THESE CONTRACT TERMS AND CONDITIONS WARRANTS BY AFFIXING HIS OR HER SIGNATURE BELOW THAT HE OR SHE IS DULY AUTHORIZED TO BIND THE PARTY WHOM SUCH SIGNATORY REPRESENTS. THESE TERMS AND CONDITIONS SHALL BE VALID FROM THE DATE THIS AGREEMENT IS EXECUTED.

EACH PARTY AGREES THAT THIS CONTRACT IS JOINTLY WRITTEN.

MISSION ESSENTIAL PERSONNEL LLC

TACTICAL AIR COMMAND, DENMARK

Digitally signed by Joe Kola
DN: cn=Joe Kola, o=Mission
Essential Personnel,
ou=Contracts / Legal, email=joe.
kola@missionep.com, c=US
Date: 2009.09.15 08:03:57 -04'00'



Signed:

Signed:

Name:

Joseph Kola

Name:

Colonel Karsten Schultz

Title:

Contracts Manager

Title:

**Chief of Operations and
Logistics Division**

Date:

15 SEPT 2009

Date:

17 SEPT 2009

Danish Linguist Support Agreement

III. TERMS AND CONDITIONS

1. Services

MISSIONEP, LLC will perform the services ("Services") described in the Statement of Work, set forth in Exhibit A.

2. Place of Performance

The place of performance is Afghanistan.

3. Effective Date, Term, Options

This Agreement shall be effective as of the date first above written (the "Effective Date"), and shall continue in full force and effect until 28 February 2010, or until the Estimated Price (as defined in section 4) has been reached, or the Agreement has been terminated in accordance with Section 9 hereof ("Period One"). Upon providing 30 days notice, the Customer may exercise a 6 month option to continue services from 01 March 2010 to 31 August 2010 ("Period Two"). Option periods through August 2012 are available.

4. Invoicing and Payment Terms

(a) MISSIONEP, LLC will submit monthly invoices based on actual days of service delivered. Other Direct Costs will be averaged over the performance period.

(b) Customer will pay MISSIONEP, LLC on a "time and materials" basis for services provided and costs and expenses incurred, as hereinafter described. MISSIONEP, LLC will use good faith efforts to complete delivery of services within the estimated price set forth in Exhibit B, but does not guarantee the Services can be completed within the Estimated Price.

(c) Customer shall pay to MISSIONEP, LLC for labor expended in performing the Services an amount computed by multiplying the applicable daily billing rate set forth in Exhibit B by the number of days worked. Fractional parts of a day shall be payable at the full daily rate.

(d) In addition to paying for labor expended, Customer shall pay MISSIONEP, LLC for the cost of all goods and materials purchased exclusively for use in performing the Services or which are incorporated into any Deliverable, as well as for all reasonable travel expenses and miscellaneous out-of-pocket expenses incurred in performing the Services.

(e) Customer shall have no obligation to pay MISSIONEP, LLC more than the Estimated Price. MISSIONEP, LLC shall have no obligation to provide labor or incur costs or expenses having a combined value more than the Estimated Price, even if the Services have not been complete or the results desired by Customer have not been achieved. The parties may, by mutual written agreement, increase the Estimated Price.

Danish Linguist Support Agreement

(f) Customer shall make payment to MISSIONEP, LLC according to the schedule and provisions of Exhibit B. Payment shall be made in US Dollars.

(g) Invoiced amounts are immediately due and payable by either electronic funds transfer (EFT) or by mail to the following location(s):

EFT:

Mission EP, LLC
Account: 5114000165
Routing Number: 041200555
First Merit Bank, N.A.
Bicentennial Plaza
111 West Rich St., Suite 550
Columbus, OH 43215

Mail:

Mission EP, LLC
Attn: Accounts Payable
4343 Easton Commons, Suite 100
Columbus, Ohio 43219

(h) If Customer's action or inaction results in non-receipt of payment by MISSIONEP, LLC for the total amount of an invoice within thirty (30) days of such invoice, interest compounded at a rate of five percent (5%) per year shall be charged on all amounts unpaid or outstanding. If Customer's action or inactions results in non-receipt of payment by MISSIONEP, LLC shall have the right, exercisable in MISSIONEP, LLC's sole discretion, in addition to its other rights and remedies, to cease further performance of the Services hereunder.

(i) **Bill to Address. The invoice will be mailed to:**

Tactical Air Command Denmark
Att: Logistics Planning Branch, KN Regin Kjeldberg, FTK-ILP007
Hernigvej 1
DK- 7470 Karup J
Denmark

5. Resources to be Provided by Customer

(a) Customer shall provide, maintain and make available to MISSIONEP, LLC, at Customer's expense and in a timely manner, the resources described in this Section 5 and such other additional resources, as MISSIONEP, LLC may from time to time reasonably request in connection with MISSIONEP, LLC performance of the Services. Delays in the provision of these resources may result in delays and/or additional cost in performing the Services.

(b) Customer will designate and make available to MISSIONEP, LLC qualified Customer personnel or representatives who will consult with MISSIONEP, LLC on a regular basis in

Danish Linguist Support Agreement

connection with the Services. Customer will furnish such documentation or other information as is reasonably necessary to perform the Services.

(c) Customer shall furnish access to Customer's premises or other locations, as necessary and appropriate workspace for any MISSIONEP, LLC personnel working at Customer's premises, as necessary for performance of those portions of the Services to be performed at Customer's premises.

(d) Customer shall furnish housing, food and equipment for the interpreters to include but limited to an IBA, Kevlar Helmet, any other personnel protection and cold weather gear.

(e) Customer shall furnish transportation and communications for the manager.

(f) Customer shall provide CI screening and badging requirements as established.

(g) Customer shall provide personal protection devices for the interpreters to include but limited to an IBA, Kevlar Helmet, and any other personnel protection equipment.

(h) Customer shall provide personal protection devices (PPD) and medical personnel to read, test and provide medical service for X-rays and verification of positive results.

6. Confidentiality

(a) Performance under this contract may require MISSIONEP, LLC to access data and information intended for use only by the Customer, or of such nature that its dissemination or use other than as specified in the work statement would be adverse to the interests of the Customer. Neither MISSIONEP, LLC, nor its contractor personnel, shall divulge or release data or information developed or obtained under performance of this work statement, except as authorized by the Customer. MISSIONEP, LLC shall not use, disclose, or reproduce any data that bears a restrictive legend, other than as specified in this work statement or any information at all regarding this agency.

(b) Nothing in this Agreement shall be deemed to restrict or prohibit MISSIONEP, LLC from providing to others services the same as or similar to the Services. In providing any such similar services to any third party, MISSIONEP, LLC shall keep confidential any Customer confidential, proprietary or trade secret information which is subject to the Non-Disclosure Agreement executed pursuant to this section, in accordance with the requirements of such agreement.

7. Intellectual Property

(a) Customer and MISSIONEP, LLC shall each retain ownership of, and all right, title and interest in and to, their respective, pre-existing Intellectual Property (as hereinafter defined), and no license therein, whether express or implied, is granted by this Agreement or as a result of the Services performed hereunder. To the extent the parties wish to grant to the other rights or interests in pre-existing Intellectual Property, separate license agreements on mutually acceptable terms will be executed.

(b) MISSIONEP, LLC grants to Customer a royalty-free, paid up, worldwide, perpetual, non-exclusive, non-transferable license to use any MISSIONEP, LLC Intellectual Property incorporated in any Deliverable, solely for Customer's use of that Deliverable for its internal business purposes. MISSIONEP, LLC shall retain ownership of and unrestricted right to use

Danish Linguist Support Agreement

Intellectual Property. The Services performed and any Deliverable items produced pursuant to this Agreement are not "works for hire."

(c) As used herein, "Intellectual Property" shall mean inventions (whether or not patentable), works of authorship, trade secrets, techniques, know-how, ideas, concepts, algorithms, and other intellectual property incorporated in any Deliverable and first created or developed by MISSIONEP, LLC in providing the Services.

8. Taxes

(a) Customer shall pay any and all sales, use, value added, excise, import privilege, or similar taxes, levies or payments in lieu thereof, including interest and penalties thereon, arising out of or in connection with the performance of this Agreement (other than those levied on MISSIONEP, LLC income), imposed by any authority, government or governmental agency, and shall comply with all applicable treaties, laws, rules or regulations relating thereto.

(b) In the event a taxing authority conducts an audit of this Agreement and determines that an additional tax should have been imposed on the Services provided by MISSIONEP, LLC to Customer (other than those taxes levied on MISSIONEP, LLC income), Customer shall reimburse MISSIONEP, LLC for any such additional tax, including interest and penalties thereon. Similarly, if a taxing authority determines that a refund of tax is due as it relates to the Services provided by MISSIONEP, LLC to Customer (except those taxes relating to MISSIONEP, LLC income), MISSIONEP, LLC shall reimburse Customer such refund, including any interest paid thereon by the taxing authority.

9. Termination

Either party may terminate this Agreement for any reason upon 30 days written notice to the other party. Termination will not affect payment obligations incurred under this Agreement for Services performed and reimbursable costs and expenses incurred prior to the effective date of termination, including without limitation commitments to purchase products or services from third parties, which were entered into by MISSIONEP, LLC in the course of performance hereunder prior to the effective date of termination. Such reimbursable costs may include, but are not limited to, cancellation fees, minimum consulting or material fees, and non-refundable charges or fees for third party products or services.

Danish Linguist Support Agreement

10. Limited Warranty

(a) MISSIONEP, LLC warrants that the Services provided under this Agreement shall be performed with that degree of skill and judgment normally exercised by recognized professional firms performing services of the same or substantially similar nature. In the event of any breach of the foregoing warranty, provided Customer has delivered to MISSIONEP, LLC timely notice of such breach as hereinafter required, MISSIONEP, LLC shall, at its own expense, in its discretion either: (1) re-perform the non-conforming Services to conform to this standard; or (2) refund to Customer that portion of the amounts received by MISSIONEP, LLC attributable to the non-conforming Services. No warranty claim shall be effective unless Customer has delivered to MISSIONEP, LLC written notice specifying in detail the non-conformities within 90 days after performance of the non-conforming Services. The remedy set forth in this Section 10(a) is the sole and exclusive remedy for breach of the foregoing warranty.

(b) MISSIONEP, LLC SPECIFICALLY DISCLAIMS ANY OTHER EXPRESS OR IMPLIED STANDARDS, GUARANTEES, OR WARRANTIES, INCLUDING ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT, AND ANY WARRANTIES THAT MAY BE ALLEGED TO ARISE AS A RESULT OF CUSTOM OR USAGE, ANY WARRANTY OF ERROR-FREE PERFORMANCE, OR ANY WARRANTY OF THIRD PARTY PRODUCTS, OR FUNCTIONALITY OF THE CLIENT'S HARDWARE, SOFTWARE, FIRMWARE, OR COMPUTER SYSTEMS.

(c) Customer represents and warrants to MISSIONEP, LLC that Customer has the right to use and furnish to MISSIONEP, LLC for MISSIONEP, LLC's use in connection with this Agreement, any information, specifications, data or Intellectual Property that Customer has provided or will provide to MISSIONEP, LLC in order for MISSIONEP, LLC to perform the Services identified in Exhibit A.

11. Limitation of Liability

(a) MISSIONEP, LLC's total liability to Customer for any and all liabilities, claims or damages arising out of or relating to this Agreement, howsoever caused and regardless of the legal theory asserted, including breach of contract or warranty, tort, strict liability, statutory liability or otherwise, shall not, in the aggregate, exceed the amount actually paid to MISSIONEP, LLC under this Agreement, or under the specific task order at issue, whichever is less.

(b) In no event shall either MISSIONEP, LLC or Customer be liable to the other for any punitive, exemplary, special, indirect, incidental or consequential damages (including, but not limited to, lost profits, lost business opportunities, loss of use or equipment down time, and loss of or corruption to data) arising out of or relating to this Agreement, regardless of the legal theory under which such damages are sought, and even if the parties have been advised of the possibility of such damages or loss.

Danish Linguist Support Agreement

12. Non-Waiver of Rights

The failure of either party to insist upon performance of any provision of this Agreement, or to exercise any right, remedy or option provided herein, shall not be construed as a waiver of the right to assert any of the same at any time thereafter.

13. Rights and Remedies Not Exclusive

Unless otherwise expressly provided herein, no right or remedy of a party expressed herein shall be deemed exclusive, but shall be cumulative with, and not in substitution for, any other right or remedy of that party.

14. Severability

If any covenant, condition, term, or provision contained in this Agreement is held or finally determined to be invalid, illegal, or unenforceable in any respect, in whole or in part, such covenant, condition, term, or provision shall be severed from this Agreement, and the remaining covenants, conditions, terms and provisions contained herein shall continue in force and effect, and shall in no way be affected, prejudiced or disturbed thereby.

15. Conflicting Provisions

This Agreement and all of the exhibits, schedules, and documents attached hereto are intended to be read and construed in harmony with each other, but in the event any provision in any attachment conflicts with any provision of this Agreement, then this Agreement shall be deemed to control, and such conflicting provision to the extent it conflict shall be deemed removed and replaced with the governing provision herein.

16. Interpretation

The captions and headings used in this Agreement are solely for the convenience of the parties, and shall not be used in the interpretation of the text of this Agreement. Each party has read and agreed to the specific language of this Agreement; therefore no conflict, ambiguity, or doubtful interpretation shall be construed against the drafter. The prevailing language is English.

17. Governing Law & Disputes

Both parties shall attempt in good faith to resolve disputes arising hereunder. Pending resolution of any dispute, Subcontractor agrees to proceed diligently with the performance of this Subcontract. The Subcontract shall be governed by the laws of the State of Ohio.

Disputes, claims or controversies arising out of or relating to this Agreement (hereinafter "Arbitration Claims") that cannot otherwise be resolved by good faith negotiations of the Parties, shall, at the request of a Party, be settled by binding arbitration in accordance with the commercial rules of the American Arbitration Association (AAA) that are then in effect. The Parties shall attempt to agree upon the selection of a single arbitrator who is unrelated to either Party and has demonstrable experience in the area of federal procurement law. In the event the Parties are unable to select a mutually acceptable arbitrator, the arbitrator shall be appointed by the AAA. All arbitration proceedings shall be held in the Columbus, Ohio area.

The arbitrator's costs shall be borne equally by the Parties and each Party shall be responsible for its own preparation, discovery and internal and external costs incurred to prosecute or defend the

Danish Linguist Support Agreement

Arbitration Claim. The prevailing Party in any arbitration proceeding will be entitled to, in addition to any other relief granted, recover its reasonable costs and attorney's fees, as determined by the arbitrator.

The arbitrator shall be bound by the express provisions of this Subcontract Agreement in deciding any Arbitration Claim. The determination of the arbitrator shall be final and , except as provided by law, shall not be subject to appeal or judicial review. Any court of competent jurisdiction may enforce any award or determination rendered by the arbitrator. The arbitrator shall not have the authority to award damages for lost profits, consequential damages or special, punitive or other exemplary damages of any sort.

Each party hereby waives any objections or right as to lack of jurisdiction or venue, or inconvenient forum.

18. Representation of Compliance with Government Law

The parties hereto represent and warrant that this Agreement and its performance does not violate any law, regulation or policy of the United States or Afghanistan. Either party hereto shall be relieved of its obligation to perform under this Agreement to the extent such performance would violate any law, regulation or policy of the United States or Afghanistan.

19. Controlling Language

This document may be translated into other languages by the parties. However, the parties agree that the original English version of this document is controlling and all interpretations of this agreement by any body working to resolve a dispute will refer exclusively to the document as it exists in its English version. The parties agree that they understand the English language or have had the document explained to them to their satisfaction by a person fluent in the English language.

20. Force Majeure

Neither party shall be liable for any failure of or delay in performance of its obligations (except for payment obligations) under this Agreement to the extent such failure or delay is due to acts of God, acts of a public enemy, fires, floods, power outages, wars, civil disturbances, sabotage, terrorism, accidents, insurrections, blockades, embargoes, storms, explosions, labor disputes (whether or not the employees' demands are reasonable and/or within the party's power to satisfy), failure of common carriers, Internet Service Provides, or other communication devices, acts of cyber criminals, terrorists or other criminals, acts of any governmental body (whether civil or military, foreign or domestic), failure or delay of third parties or governmental bodies from whom a party is obtaining or must obtain approvals, authorizations, licenses, franchises or permits, inability to obtain labor, materials, power, equipment, or transportation, or other circumstances beyond its reasonable control (collectively referred to herein as "Force Majeure Occurrences"). Any such delays shall not be a breach of or failure to perform this Agreement or any part thereof and the date on which the obligations hereunder are due to be fulfilled shall be extended for a period equal to the time lost as a result of such delays. Neither party shall be liable to the other for any liability claims, damages or other loss caused by or resulting from a Force Majeure Occurrence.

Danish Linguist Support Agreement

21. Multiple Copies or Counterpart, of Agreement

This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. This Agreement shall not be effective until the execution and delivery between each of the parties of at least one set of the counterparts.

22. Notices

All notices or other written communication required or permitted to be given under any provision of this Agreement shall be deemed to have been given by the notifying party if sent by overnight delivery, to the receiving party addressed to the mailing address set forth in the first paragraph of this Agreement, or such other address as the parties may designate in writing to the other parties. Additionally, notices sent by any other means (i.e., facsimile, courier, etc.) may be acceptable subject to written confirmation of both the transmission and receipt of the notice.

23. Relationship of Parties

MISSIONEP, LLC is an independent contractor in all respects with regard to this Agreement. Nothing contained in this Agreement shall be deemed or construed to create a partnership, joint venture, agency, or other relationship other than that of contractor and customer.

24. Third Party Beneficiaries

This Agreement does not create, and shall not be construed as creating, any rights or interests enforceable by any person not a party to this Agreement.

25. Waiver or Modification

This Agreement may be modified, or part or parts hereof waived, only by an instrument in writing specifically referencing this Agreement and signed by an authorized representative of the party against whom enforcement of the purported modification or waiver is sought.

26. Export

Technical data exchanged hereunder may be subject to United States Export Control Laws and Regulations. Accordingly, the parties agree to strictly abide by all applicable U.S. Export Control Laws and Regulations governing the transfer, export or re-export of technical data. Proprietary information exchanged under this Agreement may contain technical data that is categorized on either:

- The United States Munitions List and, as such, subject to the international Traffic In Arms Regulations (ITAR, 22 CFR 120-130): or
- The Commerce Control List, and as such, subject to the Export Administration Regulations (EAR, IS CFR 730-774).

Accordingly, each party represents and warrants that it shall not transfer the other party's technical data directly or indirectly to any individual, employee, company, or other entity without first complying with all requirements of the JTAR and the EAR, including the requirement for obtaining an export license, if applicable. Technical Data that is controlled by the ITAR or EAR

Danish Linguist Support Agreement

shall not be released to foreign nationals, including foreign national employees or other entities without first obtaining the appropriate export license or other approval from the U.S. Government.

27. Entire Agreement

This Agreement, including any and all Exhibits attached hereto, which are hereby incorporated by reference, constitutes the entire agreement and understanding between the parties and supersedes and replaces any and all prior or contemporaneous proposals, agreements, understandings, commitments or representations of any kind, whether written or oral, relating to the subject matter hereof or the Services to be provided hereunder.

28. Survival

The provisions of sections 4, 6, 7, 8, 9, 10, 11, 19, and 21 shall survive the termination or expiration of this Agreement.

Deliverable Items:

None

Place of Performance:

Afghanistan

Danish Linguist Support Agreement

Exhibit A

Statement of Work for Interpreters in Afghanistan

Description of Services:

Scope:

The Contractor shall provide qualified Local National (“LNL”) Interpreters to support Forces assigned to CSTC-A in Afghanistan. Interpreters shall meet CI screening requirements. Contractor shall provide names, dates of birth, identification numbers, and all necessary data to meet initial screening data requirements. Contractor shall conduct pre-employment screening and language testing.

Tasks:

Interpreters:

- Translation from target language to English in both spoken and written format and vice versa
- Provide “Cultural Awareness and Advice”, and
- Provide local area knowledge and orientation.

Linguist Support Manager:

- Performs tasks related to business overview of the linguist efforts in support of the program. This includes program management, financial and contract administration. The Linguist Support Manager may be required to attend and support customer meetings.

Services Details:

- Required number of Interpreters is 8. 100% shall be speakers of target languages Dari and Pashto.
- Linguist Support Management 18 hours per month.

Total Estimated Price:

Period One: \$66,509.10

Period Two: \$69,591.85

In an effort to provide an effective and efficient methodology for manpower utilization, the parties agree that MISSIONEP,, LLC, in its discretion, may use a greater or lesser number of days in any labor category, and may incur a greater or lesser amount of the estimated Material, Travel and Other Costs and Expenses identified above.

Therefore, it is agreed that upon mutual agreement of the parties additional staff may be added (or deleted) as circumstances dictate. Under no circumstances may MISSIONEP, LLC charge more than the total Estimated Price for all labor unless Customer provides prior written agreement.

Danish Linguist Support Agreement

Exhibit B

Prices:

Daily Rates (by labor category):

- Period one: Contractor shall be paid a maximum daily rate of \$34.30 for each Local National (“LNL”) Interpreter .
- Period two: Contractor shall be paid a daily rate of \$35.77 for each Local National Interpreter.
- Contractor shall be paid an hourly rate of \$117.51 for Linguist Support and Finance Management.

PERIOD 1

01 September 2009- 28 February 2010

LABOR				
Position Title	Est. Hours	Hrly Rate	Ext. Cost	
LNL PMO	52	\$ 117.51	\$6,110.52	
Site Manager/Finance	65	\$ 117.51	\$7,638.15	
	Days	Daily Rate		
LNL - Mission	1448	\$ 34.30	\$49,669.25	
	Total Labor Costs		\$63,417.92	
ODCs	UOM	Units	Total	
Communications	Per Period	1	\$235.19	
Office Supplies	Per Month	6	\$176.39	
DBA Insurance - Staff			\$444.50	
DBA Insurance - LNLs			\$2,235.12	
Total ODCs			\$0.00	
		TOTAL	\$3,091.19	
Total Estimated Cost			\$66,509.10	

Note:

Defense Based Act (“DBA”) Insurance is required.

All costs will be averaged monthly over the duration of the agreement.

Danish Linguist Support Agreement

PERIOD 2

01 March 2010- 31 August 2010

LABOR					
Positon Title	Persons	Est. Hours	Hrly Rate	Total	
LNL PMO		1	52 \$	117.51	\$6,110.52
Site Manager/Finance		1	65 \$	117.51	\$7,638.15
		Days		Daily Rate	
LNL - Mission		8	1472 \$	35.77	\$52,656.21
		Total Labor Costs			\$66,404.88
	ODCs	UOM	Units	Total	
	Communications	per period	1	\$235.19	
	Office Supplies	per month	6	\$176.39	
	DBA Insurance - Staff			\$444.50	
	DBA Insurance - LNLs			\$2,330.90	
	Total ODCs			\$3,186.97	
	Total Estimated Cost				\$69,591.85

Note:

Defense Based Act ("DBA") Insurance is required.

All costs will be averaged monthly over the duration of the agreement.

Danish Linguist Support Agreement

Assumptions:

- Customer shall designate those LN Interpreters subject to recall. These requirements may change daily. Additionally the number of LN Interpreters on recall may change daily.
- Linguists shall be entitled to personal leave at a rate of 4 days per month and be authorized and strongly encouraged to take off 4 days per month. Linguists shall not accrue personal leave unless the mission specifically prohibits taking of personal leave during the month.

Estimated Number of Days (by labor category):

Period One: 8 LN Interpreters: 181 days each
2 Managers: 117 hours
Period Two: 8 LN Interpreters: 184 days each
2 Managers: 117 hours

Estimated Prices:

Period One: \$66,509.10
Period Two: \$69,591.85

The estimated number of days by labor category, estimated costs and expenses, and the Estimated Price are estimated only and may vary. MISSIONEP, LLC, in its discretion, may use a greater or lesser number of hours in any labor category, and may incur a greater or lesser amount of costs and expenses, but may not charge more than the total Estimated Price for all labor unless Customer agrees in writing.