

2012

DANISH PRESIDENCY  
OF THE COUNCIL OF THE  
EUROPEAN UNION 2012



**Konference om "Youth: Employment and Inclusion in Times of Crisis"**  
**26.-27. april 2012**  
**Horsens**

Kære formand

På vegne af det danske EU-formandskab i 2012 vil vi gerne invitere Folketingets Socialudvalg til at deltage i en konference om "Youth: Employment and Inclusion in Times of Crisis".

Date  
Marts 2012

Konferencen afholdes den 26. og 27. april 2012 i Horsens.

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Konferencen vil bl.a. følge op på Kommissionens meddelelse om "Initiativet for Bedre Muligheder for Unge" og adresserer emner som adgang til arbejdsmarkedet, social inklusion og vedligeholdelse af kompetencer i en krisetid. Medlemslandenes, arbejdsmarkedets parter, organisationers, private aktørers og de unges egen rolle vil blive diskuteret, ligesom der vil blive givet "best practice"-eksempler fra forskellige medlemslande.

Konferencen er organiseret af Beskæftigelsesministeriet og Social- og Integrationsministeriet med støtte fra Europa-Kommissionen.

Invitationen dækker rejse og ophold for **3 repræsentanter fra Folketingets Socialudvalg**. Rejse og ophold skal bookes gennem formandskabets akkrediteringssystem.

Se venligst den vedlagte praktiske note for flere informationer. Ved akkreditering vil alle deltagere blive bedt om at prioritere mellem 3 forskellige workshops.

Bemærk venligst, at akkrediteringssystemet lukker den 12. april 2012.

Venlig hilsen

  
Mette Frederiksen  
Beskæftigelsesminister

  
Karen Hækkerup  
Social- og integrationsminister

## Expert conference on "Youth: Employment and Inclusion in Times of Crisis"

**26-27 April 2012 in Horsens, Denmark**

### Wednesday, 25 April

Afternoon/evening Arrival of participants

### Thursday, 26 April

Date  
March 2012

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8-8.30	Transportation from hotels to Forum Horsens
8.30-9.00	Registration and coffee
9.00-9.20	Official opening of the Conference by the Danish Minister for Employment, Ms. Mette Frederiksen
9.25-9.40	Commissioner László Andor (tbc)
9.40-9.50	Luca Scarpiello, Vice President of the European Youth Forum
9.50-10.00	Questions to Commissioner Andor and Luca Scarpiello of European Youth Forum
10.00-10.20	Coffee break
10.20-10.40	Presentation by the McKinsey Global Institute
10.40-11	Presentation by OECD
11-11.50	Panel with representatives from 4 Member States presenting the situation of youth in their Member State
11.50-12.10	Robert Anderson, European Foundation for the Improvement of Living and Working Conditions : "Active Inclusion for young people: Examples of good practice"
12.10-12.15	Introduction to the workshops
12.15-13.45	Lunch

13.45-16.15	3 parallel workshops:			
	<table border="0" style="width: 100%;"> <tr> <td style="width: 33%;">Workshop 1: Access to the labour market</td> <td style="width: 33%;">Workshop 2: Social Inclusion enabling labour market transition</td> <td style="width: 33%;">Workshop 3: Developing skills and maintaining readiness</td> </tr> </table>	Workshop 1: Access to the labour market	Workshop 2: Social Inclusion enabling labour market transition	Workshop 3: Developing skills and maintaining readiness
Workshop 1: Access to the labour market	Workshop 2: Social Inclusion enabling labour market transition	Workshop 3: Developing skills and maintaining readiness		
16.15-16.45	Short summing up in plenary			
16.45-17.15	Transportation from Forum Horsens to hotels			
18.45-19.15	Transportation from hotels to Horsens Art Museum			
19.30-22.00	Dinner at Horsens Art Museum			
22.00-22.30	Transportation back to hotels			

### **Friday, 27 April**

8.15-8.30	Transportation from hotels to Forum Horsens
8.30-9.00	Arrival and coffee
9.00-9.45	Report from workshops – interviews with the workshop moderators
9.45-10.30	Presentation of Danish experiences with a dual training system – Managing Director Jørn Neergaard Larsen, Danish Employers and Confederate Secretary, Ejnar K. Holst, Danish Trade Unions
10.30-11.00	Coffee break
11.00-12.30	Panel discussion: <ul style="list-style-type: none"> <li>• Patrick Itschert, Deputy Secretary General, ETUC</li> <li>• Representative from Business Europe</li> <li>• MEP Emilie Turunen</li> <li>• Representative from the Social Protection Committee (SPC)</li> <li>• Tom Bevers, vice chairman of the Employment Committee (EMCO)</li> <li>• Luca Scarpiello, European Youth Forum</li> </ul>
12.30-12.45	Looking ahead – Director General Koos Richelle (tbc)

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12.45-13.00 Official closing of the conference by the Danish  
Minister for Social Affairs and Integration, Ms. Karen  
Hækkerup

13.00 Lunch (sandwich to-go)

Transportation to Billund Airport

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Interpretation in plenary: 4/4 (EN, FR, DE and DA)

Interpretation in workshop: 2/2 (EN, FR)

## **Workshop session at the conference on "Youth: Employment and Inclusion in Times of Crisis"**

**3 parallel workshops (13.45-16.15), Thursday 26 April 2012**

*Participants are kindly requested to prioritise between the 3 workshops when signing up for the conference.*

**Interpretation in workshops: 2/2 (EN, FR)**

### **WORKSHOP 1: Access to the Labour Market**

As highlighted in the "Youth Opportunities Initiative", the decrease in permanent jobs during the crisis has affected young people disproportionately hard. Young people are at risk of being over-represented in temporary jobs without ever gaining a proper foothold in the labour market. This leads to a risk of segmented labour markets.

Workshop 1 will address the need for structural reforms in Member States along with efforts to help young people get access to the labour market and getting their first (permanent) job.

The solution to the problem lies not only in structural reforms – but also in enhancing labour market mobility for young people. Member States can improve the framework conditions for mobility, but young people themselves also need to be flexible, including being willing to learn new skills (foreign language, retraining, etc.), being mobile between job sectors as well as being mobile geographically. Young people often move to get an education, but they are less mobile once they start looking for jobs.

Examples of concrete measures in Member States will also be discussed.

The list of speakers in workshop 1 includes:

- Caroline Jenner, CEO, Young entrepreneurs – Junior Achievement Young Enterprise
- Santa Ozolina, European Youth Forum
- Danielle Kaisergruber, Director of DKRC
- Novia Salcedo Foundation, Spain

The workshop will be moderated by Professor Per Kongshøj Madsen, Aalborg University.

## **WORKSHOP 2: Social Inclusion enabling Labour Market Transition**

In this group there are the young people in Europe with other problems than just unemployment. This group encompasses vulnerable young people for whom the way to employment is not just a matter of education and skills, as they are experiencing great difficulties in entering the mainstream pathways.

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This group of young people is not homogeneous but counts both young people with various physical as well as mental disabilities and young people with social disadvantages. Social disadvantages can manifest it self in many ways and e.g. be reflected by difficulties with concentration, ignorance of social norms, anger management issues, substance or alcohol abuse and so forth.

Therefore, a combined effort from society's social sectors is needed, with various initiatives depending on the type of problem(s). We must prevent high drop-out rates from education and work within this group by ensuring them the right conditions and means to be able to succeed in the educational system and on the labour market.

In an effort to prevent social exclusion and marginalisation systemized and evidence-based practices concerning early and focused action have given convincing results

Examples of concrete measures in Member States will also be discussed.

The list of speakers in workshop 2 includes:

- Henrik Lindegaard Andersen, Danish Institute of Governmental Research
- Daniel S. Bojsen, Rambøll Management
- Eurocities, presenter from Rotterdam
- Anna-Maria Darmanin, Vice-President, EESC
- Lauris Beets, Chairman of the Social Protection Committee
- Juliane Bir, Adviser, ETUC

The workshop will be moderated by John Halloran, Chief Executive, European Social Network.

**WORKSHOP 3: Developing Skills and maintaining Readiness**

Workshop 3 will address how to ensure that young people (who are ready for the labour market) are not excluded from the labour market and society as a whole because of the crisis-related unemployment.

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The workshop will be divided into 2 sessions:

*Young people with training/education:*

At the moment a big group of young persons with training/education are unemployed across Europe – these persons are at risk of becoming long-time unemployed. The workshop's first session will address how to handle this challenge. Member States can take initiatives to integrate these young people into the labour market, but Member States cannot do this alone. Social partners and private actors in particular must claim responsibility in helping these young persons into the labour market. Especially the mismatch between the skills needed and the skills that the young people have must be addressed, but we must also avoid that young persons having completed training or education lose skills due to shorter or longer periods of unemployment.

*Young people without training/education:*

Young persons with no training/education, but who are otherwise ready for the labour market, should first and foremost embark on training/education. This can be done through the regular school system (short, middle or long termed education), but dual education systems and vocational training systems are also excellent means of reaching this goal. Member States should ensure that young persons have access to either training/education or work a very short time after the young person becomes unemployed.

Examples of concrete measures in Member States will also be discussed.

The list of speakers in workshop 3 includes:

- Werner Schelling, Public Employment Service, Austria
- McKinsey & Company
- Anuk Kern, Novo Nordisk, Director of Talent Attraction,
- Rasmus Conradsen, The Danish Confederation of Professional Associations, Senior consultant

The workshop will be moderated by ILO (tbc)

**Practical Information  
Social Affairs Committee, Danish Parliament**

**Conference on "Youth: Employment and Inclusion in  
times of crisis"**

Horsens  
26-27 April 2012

**Accreditation**

Accreditation will remain open for delegations until 12 April 2012. Delegates are kindly requested to complete the accreditation online - further instructions can be found on the registration website.

Link for online registration: [www.ereg.me/ID50](http://www.ereg.me/ID50)  
Password: 50del26

In case of any changes in the delegation after the accreditation deadline, please contact the Professional Conference Organiser, Crone & Co ([accommodation@croneandco.com](mailto:accommodation@croneandco.com)).

Before registering, please note the format for your country/organisation as noted in the invitation to the conference.

**Meeting Venue**

The meeting will take place at Forum Horsens, Langmarksvej 53, 8700 Horsens.

**Dinner**

On Thursday evening, 26 April, there will be an official dinner for all conference delegates at Horsens Art Museum, Carolinelundsvej 2, 8700 Horsens.

Transportation from hotels to the dinner at the Museum will be organised by the Danish Presidency.

**Interpretation**

The language regime during plenary sessions is 4/4 (EN, FR, DE and DK).

During workshops the language regime is 2/2 (EN, FR).

Interpretation is provided by the European Commission, DG Interpretation.



### **Accommodation**

Accommodation will be covered and arranged by the Presidency for the nights of 25 and 26 April.

The Danish Presidency has pre-booked accommodation for all delegations at:

#### **Hotel Opus Horsens (\*\*\*\*)**

[www.hotelopushorsens.dk](http://www.hotelopushorsens.dk)

Egebjergvej 1

DK-8700 Horsens

Check in: from 14H00

Check out: latest 11H00

#### **Hotel Scandic Bygholm Park (\*\*\*\*)**

[Direct link](#)

Schüttesvej 6

DK-8700 Horsens

Check in: from 14H00

Check out: latest 12H00

Please note that every reservation must be secured by a credit card.

Delegates are kindly requested to book accommodation via the Presidency's accreditation system. The reservation system will close on 12 April 2012.

In case of late booking please contact Crone & Co.  
([accommodation@croneandco.com](mailto:accommodation@croneandco.com))

### **Travel**

Travel arrangements will be made by Carlson Wagonlit on behalf of the Danish Presidency. Travel plan and ticket will be sent to participants via e-mail by Carlson Wagonlit 14 days after receipt of registration.

Please note that the Danish Presidency will not reimburse the costs for travelling arrangements you have made yourself.

### **Airport**

#### **Billund Airport**

Passagerterminalen 10, 7910 Billund  
Telephone: +45 76 50 50 50  
E-mail: [info@bll.dk](mailto:info@bll.dk)  
Homepage: [www.bll.dk/](http://www.bll.dk/)

At departure all delegates will be able to use the designated check-in counters for EU Presidency guests as well as the designated fast track security check. Please show your EU2012 badge for access.

### **Transportation**

Delegation members may use a shuttle bus system that is established especially for the duration of the EU Presidency. The shuttle system will connect Billund Airport to the conference venue and hotels. The time table and frequencies of the shuttle are based on arrival and departure data extracted from the accreditation system.

Please note that any delegate accommodated in hotels other than the one indicated in the Danish Presidency booking system are kindly requested to make their own travel arrangements.

### **Public Transport**

The Danish EU Presidency encourages the use of public transportation, and in addition to the shuttle bus system there are public busses that upon request stop at both Forum Horsens and the hotel.

Delegates arriving through Copenhagen Airport can choose to travel to Horsens by train. Train service runs hourly and the duration is between 2h20 and 2h40. Tickets can be booked on [www.dsb.dk](http://www.dsb.dk)

### **Contact Persons**

#### **Contacts for late accreditation incl. hotel**

In case of any changes in the delegation after the accreditation deadline or late booking (incl. hotels), please contact the Professional Conference Organiser, Crone & Co:  
[accommodation@croneandco.com](mailto:accommodation@croneandco.com)

#### **Contacts for late changes in travel schedule**

In case of any changes in travel schedule after the accreditation deadline, please contact Carlson WagonLit Travel  
[grp\\_team9@carlsonwagonlit.dk](mailto:grp_team9@carlsonwagonlit.dk)