

## Registration & payment

Please register by filling out the form on this CBS website: [www.cbs.dk/dd](http://www.cbs.dk/dd). The maximum number of participants is one hundred.

### Questions

Any questions regarding registration and payment can be forwarded to Trine Buch, Law Department, Copenhagen Business School : [tb.jur@cbs.dk](mailto:tb.jur@cbs.dk).

### Deadline for registration

Deadline for registration is 9th August 2010.

### Conference venue

Copenhagen Business School  
Kilen  
Kilevej 14A  
2000 Frederiksberg  
Room 43 (KS43) - ground floor

**Conference fee:** DKK 800 or 110 Euro, includes lunch and refreshments.

### Payment

Payment can be made by bank transfer to Copenhagen Business School's account in Danske Bank:

Reg 9541 - Account 3040933

Danske Bank

Frederiksberggade 1

1459 København K

IBAN: DK383000003040933 - SWIFT: DABADKKK

Please mention your name and "Conference" when sending your payment.

International one-day conference 23rd August 2010:

## Business Obligations Towards Disabled Persons under EU and International Anti-Discrimination Law



The Department of Law at Copenhagen Business School and the Disabled People's Organisations Denmark have invited leading experts in EU and international disability discrimination law to present their research on the concepts of disability, the obligation of non-discrimination, the employer's duty to adapt working conditions to the needs of persons with disabilities, and likely future developments in business obligations towards disabled persons.

## Programme - 23rd August 2010

9:00 - 9:25 **Registration - Coffee & refreshments**

9:25 - 9:30 **Welcome - Johan Roos, CBS President**

9:30 - 9:40 **The purpose of the conference**

Stig Langvad, Chairman of Disabled People's Organisations Denmark  
Lynn Roseberry, Ph.D., Head of Law Department, Copenhagen Business School

### 1. The past to the present

9:40 - 10:10 **From charity to rights: The history and background of the application of the principle of non-discrimination to disability**

Professor Theresia Degener, Protestant University of Applied Sciences, Bochum, Germany

### 2. The present

10:10 - 10:40 **The concept(s) of "disability" in EU law and in the International Convention on the Rights of Persons with disabilities**

Professor Michael Stein, Executive Director, Harvard Law School Disability Project

10:40 - 10:55 **Questions and discussion**

10:55 - 11:15 **Break**

11:15 - 11:45 **The employer's obligation of non-discrimination and duty of reasonable accommodation under the EU Framework Directive**

Anna Lawson, Senior Lecturer, School of Law, Leeds University

11:45 - 12:00 **Questions and discussion**

12:00 - 13:30 **Lunch**

## Programme - 23rd August 2010

### 3. The future

13:30 - 14:00 **The Proposed Directive on Equal Treatment and Its Significance for Future Developments in Disability Discrimination Law**

Professor Lisa Waddington, European Disability Forum Chair in European Disability Law, Maastricht University

14:00 - 14:15 **Questions and discussion**

14:15 - 14:45 **Forward Momentum: Implementation & Monitoring at EU and National Levels**

Gerard Quinn, Director of the Centre for Disability Law and Policy, National University of Ireland

14:45 - 15:00 **Questions and discussion**

15:00 - 15:30 **Break - Coffee & refreshments**

### 4. Reflections

15:30 - 16:00 **Business and human rights perspectives on business obligations towards persons with disabilities**

Birgitte Kofod Olsen, Ph.D., CSR consultant, TrygVestas

Jacob Mchangama, Director of Legal Affairs, CEPOS (Center for Political Studies)

Jonas Christoffersen, dr.jur., Executive Director, Danish Institute for Human Rights  
Holger Kallehauge, Chairman, National Association of Persons with Polio, Traffic and Accident injuries, former appellate court judge

16:00 - 16:30 **Questions and Panel discussion**

16:30 - 16:45 **Conclusions**

Lynn Roseberry and Stig Langvad

16:45 - 17:30 **Reception and networking**